



The School Board of Polk County

<http://www.polk-fl.net>

Job Description

Position Title: Pest Control Technician

FLSA Status: Non-Exempt

Salary Grade, if non-union:

Pay Grade, if union: AFSCME Cust/Maint/Veh Svcs

Non-Union or Specific Collective Bargaining Agreement: AFSCME Maintenance Union

Our Mission:

The mission of Polk County Public Schools is to provide a high quality education for all students.

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The duties are intended to describe the nature and level of work being performed by the employee assigned to the position. This job description is not meant to be construed as an exhaustive list of all responsibilities, duties, and skills required of this position. Other duties may be assigned which are not listed. Additionally, when duties and responsibilities of this job change, this job description will be reviewed and updated, subject to changes and business necessity.

Custom Job Purpose:

This position exists to perform specialized work in performing pest control services in schools and facilities which include lead worker responsibilities.

Essential Functions of this Job

Considerable knowledge of pest control methods, techniques and procedures. Considerable knowledge of hazards connected with pest control. Ability to schedule and coordinate work of helpers. Knowledge of chemicals used in pest control. Knowledge of methods of chemical application. Ability to keep daily records and logs. Inspects infected structures and recommends treatment basing diagnosis on knowledge of pest habits, insecticides, and structural conditions. Advises building custodians on preventative measures against reinfestation. Mixes chemical solutions and sets mechanical traps to kill pests that infest buildings and surrounding areas. Places poisonous paste or bait where pests are present. Uses mechanical sprayers, power sprays and foggers to apply chemicals. Maintains contact with the office and schools by radio and telephone. Controls overgrowth of weeds on fence lines, retention ponds, water treatment stations, and other school properties. Uses and maintains use of tools and equipment. Keeps daily records and logs of work performed.

Must be able to perform physical tasks as set forth in the Physical Environment section of this document.

Non-Essential Functions of this Job

Performs other duties as assigned.

Position Title: Pest Control Technician

Knowledge, Skills and Abilities:

Two years experience in pest control work under a licensed pest control contractor. Registered and licensed by the State to handle pesticides. Bilingual/biliterate preferred.

Education, Experience and/or Certification/License Requirements

Graduation from high school, completion of GED, or trade school. Must have a valid driver's license appropriate to the vehicles assigned to the trade and be qualified to drive a School Board vehicle.

Work Context:

Requires coordination of work tasks to establish priorities, set goals and meet deadlines. Requires the use of alternative communication systems such as electronic mail, telephones and computers.

Physical Environment:

Requires standing for the majority of the day, and the ability to frequently lift, carry, move and/or position objects weighing up to 80 pounds. May infrequently require lifting of more than 80 pounds with assistance as needed. Requires working both indoors and outdoors. Requires exposure to outdoor elements, including weather changes, foliage, insects. Requires the handling and use of cleaning solvents and solutions. Requires the proper use of personal protective devices and equipment as assigned.

Local Code: 9018
EEO5: 52
Approval Date: 1997-03-01
Date Last Revised: 2012-12-12

The School Board of Polk County, Florida, prohibits any and all forms of discrimination and harassment based on race, color, sex, religion, national origin, marital status, age, homelessness, or disability or other basis prohibited by law in any of its programs, services, activities or employment.