



How to apply for a position with Preschool Programs

Child Development Associate Teacher - CDAT

<p>This is a Para-educator Non-instructional position.</p>
<p>Education:</p> <p><u>Preferred:</u></p> <ul style="list-style-type: none"> • Associates degree (or higher) in Early Childhood with Formal DCF credential <p><u>Acceptable Florida Child Care Staff Credential:</u></p> <ul style="list-style-type: none"> • Florida Child Care Professional Credential (FCCPC) equivalency with a minimum of 18 college credit hours in Early Childhood, must be current • National Early Childhood Credential (NECC), must be current
<p>Florida DCF and DOE Course Requirements:</p> <ul style="list-style-type: none"> • Staff Credential Verification: <ul style="list-style-type: none"> ○ Must be eligible to teach Voluntary PreKindergarten (VPK) • Emergent Literacy for VPK Instructors (5-hour, online course, \$10) • Florida Standards for Four-Year-Olds (SFYO) (3-hour face-to-face course, must be taken post-hire) <p>DCF = Department of Children & Families http://www.myflfamilies.com/service-programs/child-care/training</p>
<p>Experience:</p> <ul style="list-style-type: none"> • Actual work experience should be in nursery school teaching, childcare, Head Start, or other preschool program, kindergarten, or other relevant experience • Preferably with economically disadvantaged preschool children and their families

Steps to apply for a CDAT position: (both steps are required)

1. Complete Polk County Schools Quality Counts Online Applicant Registration (RHS) located at: <http://www.polk-fl.net/employment/onlineapplication.htm>

In addition to step 1, current employees must complete the PCS Transfer Request Form available at <http://www.polk-fl.net/employment/>.

2. Using the RHS system, apply for each specific *Non-Instructional* position. View at: <http://www.polk-fl.net/employment/noninstructional.asp> (Scroll down the page to view Para-Educator position vacancies.)