

Polk County Public Schools

Salary Schedules

for

Non-union Staff

and

District Office Administrators

and Related Positions

SY 2015-16

Board Approved October 6, 2015

Select the tab below that corresponds with the Salary Grade

.1 = 12 month position

.2 = 10 month position

.3 = 11 month position

Notes - There is a non-union and an Administrator schedule for Salary Grade 21.1 .

There are also two schedules for Salary Grade 20.1.

The number following the position title is the Job Description
local code to aid in identification and website searches.

Salary Grade - 11.112 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate	<u>Positions on 11.1</u>
1	\$16,602	\$8.41	\$1,383.50	
2	\$16,768	\$8.49	\$1,397.34	
3	\$16,936	\$8.58	\$1,411.34	
4	\$17,105	\$8.66	\$1,425.42	
5	\$17,276	\$8.75	\$1,439.67	
6	\$17,449	\$8.84	\$1,454.09	
7	\$17,623	\$8.92	\$1,468.59	
8	\$17,799	\$9.01	\$1,483.25	
9	\$17,977	\$9.10	\$1,498.09	
10	\$18,157	\$9.19	\$1,513.09	
11	\$18,339	\$9.29	\$1,528.25	
12	\$18,522	\$9.38	\$1,543.50	
13	\$18,707	\$9.47	\$1,558.92	
14	\$18,894	\$9.57	\$1,574.50	
15	\$19,083	\$9.66	\$1,590.25	
16	\$19,274	\$9.76	\$1,606.17	
17	\$19,467	\$9.86	\$1,622.25	
18	\$19,662	\$9.96	\$1,638.50	
19	\$19,859	\$10.06	\$1,654.92	
20	\$20,058	\$10.16	\$1,671.50	
21	\$20,259	\$10.26	\$1,688.25	
22	\$20,462	\$10.36	\$1,705.17	
23	\$20,667	\$10.46	\$1,722.25	
24	\$20,874	\$10.57	\$1,739.50	
25	\$21,083	\$10.67	\$1,756.92	
26	\$21,294	\$10.78	\$1,774.50	
27	\$21,507	\$10.89	\$1,792.25	
28	\$21,722	\$11.00	\$1,810.17	
29	\$21,939	\$11.11	\$1,828.25	
30	\$22,158	\$11.22	\$1,846.50	
31	\$22,380	\$11.33	\$1,865.00	
32	\$22,604	\$11.44	\$1,883.67	
33	\$22,830	\$11.56	\$1,902.50	
34	\$23,058	\$11.67	\$1,921.50	
35	\$23,289	\$11.79	\$1,940.75	
36	\$23,522	\$11.91	\$1,960.17	
37	\$23,757	\$12.03	\$1,979.75	
38	\$23,995	\$12.15	\$1,999.59	
39	\$24,235	\$12.27	\$2,019.59	
40	\$24,477	\$12.39	\$2,039.75	
41	\$24,722	\$12.52	\$2,060.17	
42	\$24,969	\$12.64	\$2,080.75	
43	\$25,219	\$12.77	\$2,101.59	
44	\$25,471	\$12.90	\$2,122.59	

45	\$25,726	\$13.02	\$2,143.84
46	\$25,983	\$13.15	\$2,165.25
47	\$26,243	\$13.29	\$2,186.92
48	\$26,505	\$13.42	\$2,208.75
49	\$26,770	\$13.55	\$2,230.84



Salary Grade - 12.112 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$19,093	\$9.67	\$1,591.09
2	\$19,284	\$9.76	\$1,607.00
3	\$19,477	\$9.86	\$1,623.09
4	\$19,672	\$9.96	\$1,639.34
5	\$19,869	\$10.06	\$1,655.75
6	\$20,068	\$10.16	\$1,672.34
7	\$20,269	\$10.26	\$1,689.09
8	\$20,472	\$10.37	\$1,706.00
9	\$20,677	\$10.47	\$1,723.09
10	\$20,884	\$10.57	\$1,740.34
11	\$21,093	\$10.68	\$1,757.75
12	\$21,304	\$10.79	\$1,775.34
13	\$21,517	\$10.89	\$1,793.09
14	\$21,732	\$11.00	\$1,811.00
15	\$21,949	\$11.11	\$1,829.09
16	\$22,168	\$11.22	\$1,847.34
17	\$22,390	\$11.34	\$1,865.84
18	\$22,614	\$11.45	\$1,884.50
19	\$22,840	\$11.56	\$1,903.34
20	\$23,068	\$11.68	\$1,922.34
21	\$23,299	\$11.80	\$1,941.59
22	\$23,532	\$11.91	\$1,961.00
23	\$23,767	\$12.03	\$1,980.59
24	\$24,005	\$12.15	\$2,000.42
25	\$24,245	\$12.27	\$2,020.42
26	\$24,487	\$12.40	\$2,040.59
27	\$24,732	\$12.52	\$2,061.00
28	\$24,979	\$12.65	\$2,081.59
29	\$25,229	\$12.77	\$2,102.42
30	\$25,481	\$12.90	\$2,123.42
31	\$25,736	\$13.03	\$2,144.67
32	\$25,993	\$13.16	\$2,166.09
33	\$26,253	\$13.29	\$2,187.75
34	\$26,516	\$13.42	\$2,209.67
35	\$26,781	\$13.56	\$2,231.75
36	\$27,049	\$13.69	\$2,254.09
37	\$27,319	\$13.83	\$2,276.59
38	\$27,592	\$13.97	\$2,299.34
39	\$27,868	\$14.11	\$2,322.34
40	\$28,147	\$14.25	\$2,345.59
41	\$28,428	\$14.39	\$2,369.00
42	\$28,712	\$14.54	\$2,392.67
43	\$28,999	\$14.68	\$2,416.59
44	\$29,289	\$14.83	\$2,440.75

Positions on 12.1

45	\$29,582	\$14.98	\$2,465.17
46	\$29,878	\$15.13	\$2,489.84
47	\$30,177	\$15.28	\$2,514.75
48	\$30,479	\$15.43	\$2,539.92
49	\$30,784	\$15.58	\$2,565.34



Salary Grade - 13.1

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$21,956	\$11.12	\$1,829.67
2	\$22,176	\$11.23	\$1,848.00
3	\$22,398	\$11.34	\$1,866.50
4	\$22,622	\$11.45	\$1,885.17
5	\$22,848	\$11.57	\$1,904.00
6	\$23,076	\$11.68	\$1,923.00
7	\$23,307	\$11.80	\$1,942.25
8	\$23,540	\$11.92	\$1,961.67
9	\$23,775	\$12.04	\$1,981.25
10	\$24,013	\$12.16	\$2,001.09
11	\$24,253	\$12.28	\$2,021.09
12	\$24,496	\$12.40	\$2,041.34
13	\$24,741	\$12.53	\$2,061.75
14	\$24,988	\$12.65	\$2,082.34
15	\$25,238	\$12.78	\$2,103.17
16	\$25,490	\$12.90	\$2,124.17
17	\$25,745	\$13.03	\$2,145.42
18	\$26,002	\$13.16	\$2,166.84
19	\$26,262	\$13.30	\$2,188.50
20	\$26,525	\$13.43	\$2,210.42
21	\$26,790	\$13.56	\$2,232.50
22	\$27,058	\$13.70	\$2,254.84
23	\$27,329	\$13.84	\$2,277.42
24	\$27,602	\$13.97	\$2,300.17
25	\$27,878	\$14.11	\$2,323.17
26	\$28,157	\$14.25	\$2,346.42
27	\$28,439	\$14.40	\$2,369.92
28	\$28,723	\$14.54	\$2,393.59
29	\$29,010	\$14.69	\$2,417.50
30	\$29,300	\$14.83	\$2,441.67
31	\$29,593	\$14.98	\$2,466.09
32	\$29,889	\$15.13	\$2,490.75
33	\$30,188	\$15.28	\$2,515.67
34	\$30,490	\$15.44	\$2,540.84
35	\$30,795	\$15.59	\$2,566.25
36	\$31,103	\$15.75	\$2,591.92
37	\$31,414	\$15.90	\$2,617.84
38	\$31,728	\$16.06	\$2,644.00
39	\$32,045	\$16.22	\$2,670.42
40	\$32,365	\$16.38	\$2,697.09
41	\$32,689	\$16.55	\$2,724.09
42	\$33,016	\$16.71	\$2,751.34
43	\$33,346	\$16.88	\$2,778.84
44	\$33,679	\$17.05	\$2,806.59

Positions on 13.1

Secretary - Executive, School Board 0134

45	\$34,016	\$17.22	\$2,834.67
46	\$34,356	\$17.39	\$2,863.00
47	\$34,700	\$17.57	\$2,891.67
48	\$35,047	\$17.74	\$2,920.59
49	\$35,397	\$17.92	\$2,949.75



Salary Grade - 13.311 months - 8 hours

Step	Annual	Hourly Rate
1	\$20,127	\$11.64757
2	\$20,328	\$11.76389
3	\$20,531	\$11.88137
4	\$20,736	\$12.00000
5	\$20,943	\$12.11980
6	\$21,152	\$12.24075
7	\$21,364	\$12.36343
8	\$21,578	\$12.48727
9	\$21,794	\$12.61227
10	\$22,012	\$12.73843
11	\$22,232	\$12.86575
12	\$22,454	\$12.99422
13	\$22,679	\$13.12443
14	\$22,906	\$13.25579
15	\$23,135	\$13.38832
16	\$23,366	\$13.52200
17	\$23,600	\$13.65741
18	\$23,836	\$13.79399
19	\$24,074	\$13.93172
20	\$24,315	\$14.07119
21	\$24,558	\$14.21181
22	\$24,804	\$14.35417
23	\$25,052	\$14.49769
24	\$25,303	\$14.64294
25	\$25,556	\$14.78936
26	\$25,812	\$14.93750
27	\$26,070	\$15.08681
28	\$26,331	\$15.23785
29	\$26,594	\$15.39005
30	\$26,860	\$15.54399
31	\$27,129	\$15.69966
32	\$27,400	\$15.85649
33	\$27,674	\$16.01505
34	\$27,951	\$16.17535
35	\$28,231	\$16.33739
36	\$28,513	\$16.50058
37	\$28,798	\$16.66551
38	\$29,086	\$16.83218
39	\$29,377	\$17.00058
40	\$29,671	\$17.17072
41	\$29,968	\$17.34260
42	\$30,268	\$17.51621
43	\$30,571	\$17.69156
44	\$30,877	\$17.86864

Positions on 13.3

45	\$31,186	\$18.04746
46	\$31,498	\$18.22801
47	\$31,813	\$18.41031
48	\$32,131	\$18.59433
49	\$32,452	\$18.78010



Salary Grade - 14.1

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate	Positions on 14.1
1	\$24,745	\$12.53	\$2,062.09	
2	\$24,992	\$12.65	\$2,082.67	
3	\$25,242	\$12.78	\$2,103.50	
4	\$25,494	\$12.91	\$2,124.50	
5	\$25,749	\$13.04	\$2,145.75	
6	\$26,006	\$13.17	\$2,167.17	
7	\$26,266	\$13.30	\$2,188.84	
8	\$26,529	\$13.43	\$2,210.75	
9	\$26,794	\$13.56	\$2,232.84	
10	\$27,062	\$13.70	\$2,255.17	
11	\$27,333	\$13.84	\$2,277.75	
12	\$27,606	\$13.98	\$2,300.50	
13	\$27,882	\$14.12	\$2,323.50	
14	\$28,161	\$14.26	\$2,346.75	
15	\$28,443	\$14.40	\$2,370.25	
16	\$28,727	\$14.54	\$2,393.92	
17	\$29,014	\$14.69	\$2,417.84	
18	\$29,304	\$14.83	\$2,442.00	
19	\$29,597	\$14.98	\$2,466.42	
20	\$29,893	\$15.13	\$2,491.09	
21	\$30,192	\$15.28	\$2,516.00	
22	\$30,494	\$15.44	\$2,541.17	
23	\$30,799	\$15.59	\$2,566.59	
24	\$31,107	\$15.75	\$2,592.25	
25	\$31,418	\$15.90	\$2,618.17	
26	\$31,732	\$16.06	\$2,644.34	
27	\$32,049	\$16.22	\$2,670.75	
28	\$32,369	\$16.39	\$2,697.42	
29	\$32,693	\$16.55	\$2,724.42	
30	\$33,020	\$16.72	\$2,751.67	
31	\$33,350	\$16.88	\$2,779.17	
32	\$33,684	\$17.05	\$2,807.00	
33	\$34,021	\$17.22	\$2,835.09	
34	\$34,361	\$17.39	\$2,863.42	
35	\$34,705	\$17.57	\$2,892.09	
36	\$35,052	\$17.74	\$2,921.00	
37	\$35,403	\$17.92	\$2,950.25	
38	\$35,757	\$18.10	\$2,979.75	
39	\$36,115	\$18.28	\$3,009.59	
40	\$36,476	\$18.46	\$3,039.67	
41	\$36,841	\$18.65	\$3,070.09	
42	\$37,209	\$18.84	\$3,100.75	
43	\$37,581	\$19.02	\$3,131.75	
44	\$37,957	\$19.21	\$3,163.09	

45	\$38,337	\$19.41	\$3,194.75
46	\$38,720	\$19.60	\$3,226.67
47	\$39,107	\$19.80	\$3,258.92
48	\$39,498	\$19.99	\$3,291.50
49	\$39,893	\$20.19	\$3,324.42



Salary Grade - 14.2

10 months - 8 hours

Step	Annual	Hourly Rate	Position
1	\$20,621	\$13.15115	School Nutrition Manager- Career Centers 10232
2	\$20,827	\$13.28253	Technician, Grants 9925
3	\$21,035	\$13.41518	
4	\$21,245	\$13.54911	
5	\$21,457	\$13.68432	
6	\$21,672	\$13.82143	
7	\$21,889	\$13.95983	
8	\$22,108	\$14.09949	
9	\$22,329	\$14.24044	
10	\$22,552	\$14.38266	
11	\$22,778	\$14.52679	
12	\$23,006	\$14.67220	
13	\$23,236	\$14.81888	
14	\$23,468	\$14.96684	
15	\$23,703	\$15.11671	
16	\$23,940	\$15.26786	
17	\$24,179	\$15.42029	
18	\$24,421	\$15.57462	
19	\$24,665	\$15.73023	
20	\$24,912	\$15.88776	
21	\$25,161	\$16.04656	
22	\$25,413	\$16.20728	
23	\$25,667	\$16.36927	
24	\$25,924	\$16.53317	
25	\$26,183	\$16.69835	
26	\$26,445	\$16.86544	
27	\$26,709	\$17.03381	
28	\$26,976	\$17.20409	
29	\$27,246	\$17.37628	
30	\$27,518	\$17.54975	
31	\$27,793	\$17.72513	
32	\$28,071	\$17.90243	
33	\$28,352	\$18.08164	
34	\$28,636	\$18.26276	
35	\$28,922	\$18.44516	
36	\$29,211	\$18.62947	
37	\$29,503	\$18.81569	
38	\$29,798	\$19.00383	
39	\$30,096	\$19.19388	
40	\$30,397	\$19.38585	
41	\$30,701	\$19.57972	
42	\$31,008	\$19.77552	
43	\$31,318	\$19.97322	
44	\$31,631	\$20.17284	

45	\$31,947	\$20.37437	
46	\$32,266	\$20.57781	
47	\$32,589	\$20.78381	
48	\$32,915	\$20.99171	
49	\$33,244	\$21.20154	

Salary Grade - 14.311 months - 8 hours

Step	Annual	Hourly Rate
1	\$22,683	\$13.12674
2	\$22,910	\$13.25811
3	\$23,139	\$13.39063
4	\$23,370	\$13.52431
5	\$23,604	\$13.65973
6	\$23,840	\$13.79630
7	\$24,078	\$13.93403
8	\$24,319	\$14.07350
9	\$24,562	\$14.21413
10	\$24,808	\$14.35649
11	\$25,056	\$14.50000
12	\$25,307	\$14.64526
13	\$25,560	\$14.79167
14	\$25,816	\$14.93982
15	\$26,074	\$15.08913
16	\$26,335	\$15.24017
17	\$26,598	\$15.39237
18	\$26,864	\$15.54630
19	\$27,133	\$15.70197
20	\$27,404	\$15.85880
21	\$27,678	\$16.01737
22	\$27,955	\$16.17767
23	\$28,235	\$16.33970
24	\$28,517	\$16.50290
25	\$28,802	\$16.66783
26	\$29,090	\$16.83450
27	\$29,381	\$17.00290
28	\$29,675	\$17.17304
29	\$29,972	\$17.34491
30	\$30,272	\$17.51852
31	\$30,575	\$17.69387
32	\$30,881	\$17.87095
33	\$31,190	\$18.04977
34	\$31,502	\$18.23033
35	\$31,817	\$18.41262
36	\$32,135	\$18.59665
37	\$32,456	\$18.78241
38	\$32,781	\$18.97049
39	\$33,109	\$19.16031
40	\$33,440	\$19.35186
41	\$33,774	\$19.54514
42	\$34,112	\$19.74075
43	\$34,453	\$19.93808
44	\$34,798	\$20.13774

Positions on 14.3

Technician-Migrant Support Services 0418

45	\$35,146	\$20.33913
46	\$35,497	\$20.54225
47	\$35,852	\$20.74769
48	\$36,211	\$20.95544
49	\$36,573	\$21.16494



Salary Grade - 15.1

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$28,457	\$14.41	\$2,371.42
2	\$28,742	\$14.55	\$2,395.17
3	\$29,029	\$14.70	\$2,419.09
4	\$29,319	\$14.84	\$2,443.25
5	\$29,612	\$14.99	\$2,467.67
6	\$29,908	\$15.14	\$2,492.34
7	\$30,207	\$15.29	\$2,517.25
8	\$30,509	\$15.44	\$2,542.42
9	\$30,814	\$15.60	\$2,567.84
10	\$31,122	\$15.75	\$2,593.50
11	\$31,433	\$15.91	\$2,619.42
12	\$31,747	\$16.07	\$2,645.59
13	\$32,064	\$16.23	\$2,672.00
14	\$32,385	\$16.39	\$2,698.75
15	\$32,709	\$16.56	\$2,725.75
16	\$33,036	\$16.72	\$2,753.00
17	\$33,366	\$16.89	\$2,780.50
18	\$33,700	\$17.06	\$2,808.34
19	\$34,037	\$17.23	\$2,836.42
20	\$34,377	\$17.40	\$2,864.75
21	\$34,721	\$17.58	\$2,893.42
22	\$35,068	\$17.75	\$2,922.34
23	\$35,419	\$17.93	\$2,951.59
24	\$35,773	\$18.11	\$2,981.09
25	\$36,131	\$18.29	\$3,010.92
26	\$36,492	\$18.47	\$3,041.00
27	\$36,857	\$18.66	\$3,071.42
28	\$37,226	\$18.84	\$3,102.17
29	\$37,598	\$19.03	\$3,133.17
30	\$37,974	\$19.22	\$3,164.50
31	\$38,354	\$19.41	\$3,196.17
32	\$38,738	\$19.61	\$3,228.17
33	\$39,125	\$19.81	\$3,260.42
34	\$39,516	\$20.00	\$3,293.00
35	\$39,911	\$20.20	\$3,325.92
36	\$40,310	\$20.40	\$3,359.17
37	\$40,713	\$20.61	\$3,392.75
38	\$41,120	\$20.81	\$3,426.67
39	\$41,531	\$21.02	\$3,460.92
40	\$41,946	\$21.23	\$3,495.50
41	\$42,365	\$21.44	\$3,530.42
42	\$42,789	\$21.66	\$3,565.75
43	\$43,217	\$21.88	\$3,601.42
44	\$43,649	\$22.09	\$3,637.42

Positions on 15.1

Secretary-Administrative 0137

Technician

Architectural Drafting 4441

Architectural Support 7309

Budgetary Accountant 1298

Budgetary Accountant, CTE Grant 10217

Budgetary Accountant Head Start 9998

DJJ Education Services 9962

Farmworker Program Assistance 9029

Grants 10296

Homeless Education Services 9986

Maintenance Accounting 7311

McKay, Student Assignment 10282

Planning 9930

Purchasing 1303

Quality Control 7310

Routing 0194

Testing Warehouse 10066

45	\$44,085	\$22.32	\$3,673.75
46	\$44,526	\$22.54	\$3,710.50
47	\$44,971	\$22.76	\$3,747.59
48	\$45,421	\$22.99	\$3,785.09
49	\$45,875	\$23.22	\$3,822.92



Salary Grade - 15.2

10 month - 8 hours

Step	Annual	Hourly Rate	Positions on 15.2
1	\$23,714	\$15.12373	
2	\$23,951	\$15.27488	
3	\$24,191	\$15.42794	
4	\$24,433	\$15.58228	
5	\$24,677	\$15.73789	
6	\$24,924	\$15.89541	
7	\$25,173	\$16.05421	
8	\$25,425	\$16.21493	
9	\$25,679	\$16.37692	
10	\$25,936	\$16.54082	
11	\$26,195	\$16.70600	
12	\$26,457	\$16.87309	
13	\$26,722	\$17.04210	
14	\$26,989	\$17.21238	
15	\$27,259	\$17.38457	
16	\$27,532	\$17.55868	
17	\$27,807	\$17.73406	
18	\$28,085	\$17.91136	
19	\$28,366	\$18.09057	
20	\$28,650	\$18.27169	
21	\$28,937	\$18.45472	
22	\$29,226	\$18.63904	
23	\$29,518	\$18.82526	
24	\$29,813	\$19.01340	
25	\$30,111	\$19.20345	
26	\$30,412	\$19.39541	
27	\$30,716	\$19.58929	
28	\$31,023	\$19.78508	
29	\$31,333	\$19.98279	
30	\$31,646	\$20.18240	
31	\$31,962	\$20.38393	
32	\$32,282	\$20.58802	
33	\$32,605	\$20.79401	
34	\$32,931	\$21.00192	
35	\$33,260	\$21.21174	
36	\$33,593	\$21.42411	
37	\$33,929	\$21.63840	
38	\$34,268	\$21.85460	
39	\$34,611	\$22.07335	
40	\$34,957	\$22.29401	
41	\$35,307	\$22.51722	
42	\$35,660	\$22.74235	
43	\$36,017	\$22.97003	
44	\$36,377	\$23.19962	

45	\$36,741	\$23.43177	
46	\$37,108	\$23.66582	
47	\$37,479	\$23.90243	
48	\$37,854	\$24.14159	
49	\$38,233	\$24.38330	

Salary Grade - 15.311 months - 8 hours

Step	Annual	Hourly Rate
1	\$26,085	\$15.09549
2	\$26,346	\$15.24653
3	\$26,609	\$15.39873
4	\$26,875	\$15.55267
5	\$27,144	\$15.70834
6	\$27,415	\$15.86517
7	\$27,689	\$16.02373
8	\$27,966	\$16.18403
9	\$28,246	\$16.34607
10	\$28,528	\$16.50926
11	\$28,813	\$16.67419
12	\$29,101	\$16.84086
13	\$29,392	\$17.00926
14	\$29,686	\$17.17940
15	\$29,983	\$17.35128
16	\$30,283	\$17.52489
17	\$30,586	\$17.70024
18	\$30,892	\$17.87732
19	\$31,201	\$18.05614
20	\$31,513	\$18.23669
21	\$31,828	\$18.41899
22	\$32,146	\$18.60301
23	\$32,467	\$18.78878
24	\$32,792	\$18.97686
25	\$33,120	\$19.16667
26	\$33,451	\$19.35822
27	\$33,786	\$19.55209
28	\$34,124	\$19.74769
29	\$34,465	\$19.94503
30	\$34,810	\$20.14468
31	\$35,158	\$20.34607
32	\$35,510	\$20.54977
33	\$35,865	\$20.75521
34	\$36,224	\$20.96297
35	\$36,586	\$21.17246
36	\$36,952	\$21.38426
37	\$37,322	\$21.59838
38	\$37,695	\$21.81424
39	\$38,072	\$22.03241
40	\$38,453	\$22.25290
41	\$38,838	\$22.47570
42	\$39,226	\$22.70024
43	\$39,618	\$22.92709
44	\$40,014	\$23.15625

Positions on 15.3

45	\$40,414	\$23.38774
46	\$40,818	\$23.62153
47	\$41,226	\$23.85764
48	\$41,638	\$24.09607
49	\$42,054	\$24.33681



Salary Grade - 16.1

12 month - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$32,725	\$16.57	\$2,727.09
2	\$33,052	\$16.73	\$2,754.34
3	\$33,383	\$16.90	\$2,781.92
4	\$33,717	\$17.07	\$2,809.75
5	\$34,054	\$17.24	\$2,837.84
6	\$34,395	\$17.41	\$2,866.25
7	\$34,739	\$17.59	\$2,894.92
8	\$35,086	\$17.76	\$2,923.84
9	\$35,437	\$17.94	\$2,953.09
10	\$35,791	\$18.12	\$2,982.59
11	\$36,149	\$18.30	\$3,012.42
12	\$36,510	\$18.48	\$3,042.50
13	\$36,875	\$18.67	\$3,072.92
14	\$37,244	\$18.85	\$3,103.67
15	\$37,616	\$19.04	\$3,134.67
16	\$37,992	\$19.23	\$3,166.00
17	\$38,372	\$19.42	\$3,197.67
18	\$38,756	\$19.62	\$3,229.67
19	\$39,144	\$19.81	\$3,262.00
20	\$39,535	\$20.01	\$3,294.59
21	\$39,930	\$20.21	\$3,327.50
22	\$40,329	\$20.41	\$3,360.75
23	\$40,732	\$20.62	\$3,394.34
24	\$41,139	\$20.82	\$3,428.25
25	\$41,550	\$21.03	\$3,462.50
26	\$41,966	\$21.24	\$3,497.17
27	\$42,386	\$21.46	\$3,532.17
28	\$42,810	\$21.67	\$3,567.50
29	\$43,238	\$21.89	\$3,603.17
30	\$43,670	\$22.11	\$3,639.17
31	\$44,107	\$22.33	\$3,675.59
32	\$44,548	\$22.55	\$3,712.34
33	\$44,993	\$22.77	\$3,749.42
34	\$45,443	\$23.00	\$3,786.92
35	\$45,897	\$23.23	\$3,824.75
36	\$46,356	\$23.46	\$3,863.00
37	\$46,820	\$23.70	\$3,901.67
38	\$47,288	\$23.94	\$3,940.67
39	\$47,761	\$24.18	\$3,980.09
40	\$48,239	\$24.42	\$4,019.92
41	\$48,721	\$24.66	\$4,060.09
42	\$49,208	\$24.91	\$4,100.67
43	\$49,700	\$25.16	\$4,141.67
44	\$50,197	\$25.41	\$4,183.09
45	\$50,699	\$25.66	\$4,224.92
46	\$51,206	\$25.92	\$4,267.17

Positions on 16.1

Assistant Manager-Area Custodial 1259
Associate Technician-IT Data 9799
Associate Technician-Migrant Data 10299
IST-Automated Data Support Specialist 10259
IST-DJJ Support Specialist 10261
IST-Information Technology Support Specialist 10258
IST-Records Management Specialist/Trainer 10068
IST-Student Assignment Specialist 1011
IST-Technology Systems Specialist 0901
IST-Telecommunications Support Specialist 0994
IST-Vocational/WDIS Support Specialist 2475

Senior Technician

Buyer 0195
Child Care Services 9954
Grants 10311
IT-Computer Operator 0221
Library Automation Technical 0409
Payroll 10268
Personnel 1003
Program Assistance TTI 9346
Staffing 10013

Specialist

Assessment, Accountability & Evaluation 9864
Farmworker Employment 9803
IT Computer Operator (Lead) 0220
IT MIS Systems 0903
IT Systems 10076
Office of Charter Schools 10270
Office of School Choice 2002
Waste Management/Transportation 1486

47	\$51,718	\$26.18	\$4,309.84	
48	\$52,235	\$26.44	\$4,352.92	
49	\$52,757	\$26.70	\$4,396.42	

Salary Grade - 16.2

10 months - 8 hours

Step	Annual	Hourly Rate
1	\$27,271	\$17.39222
2	\$27,544	\$17.56633
3	\$27,819	\$17.74171
4	\$28,097	\$17.91901
5	\$28,378	\$18.09822
6	\$28,662	\$18.27934
7	\$28,949	\$18.46238
8	\$29,238	\$18.64669
9	\$29,530	\$18.83291
10	\$29,825	\$19.02105
11	\$30,123	\$19.21110
12	\$30,424	\$19.40307
13	\$30,728	\$19.59694
14	\$31,035	\$19.79273
15	\$31,345	\$19.99044
16	\$31,658	\$20.19006
17	\$31,975	\$20.39222
18	\$32,295	\$20.59631
19	\$32,618	\$20.80230
20	\$32,944	\$21.01021
21	\$33,273	\$21.22003
22	\$33,606	\$21.43240
23	\$33,942	\$21.64669
24	\$34,281	\$21.86289
25	\$34,624	\$22.08164
26	\$34,970	\$22.30230
27	\$35,320	\$22.52552
28	\$35,673	\$22.75064
29	\$36,030	\$22.97832
30	\$36,390	\$23.20791
31	\$36,754	\$23.44006
32	\$37,122	\$23.67475
33	\$37,493	\$23.91136
34	\$37,868	\$24.15052
35	\$38,247	\$24.39222
36	\$38,629	\$24.63585
37	\$39,015	\$24.88202
38	\$39,405	\$25.13074
39	\$39,799	\$25.38202
40	\$40,197	\$25.63585
41	\$40,599	\$25.89222
42	\$41,005	\$26.15115
43	\$41,415	\$26.41263
44	\$41,829	\$26.67666

Positions on 16.2**Senior Technician**

Take Stock in Children Program Advisor 9797

Take Stock in Children Student College Success Coach 10062

45	\$42,247	\$26.94324	
46	\$42,669	\$27.21238	
47	\$43,096	\$27.48470	
48	\$43,527	\$27.75957	
49	\$43,962	\$28.03699	

Salary Grade - 17.1

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$37,635	\$19.05	\$3,136.25
2	\$38,011	\$19.24	\$3,167.59
3	\$38,391	\$19.43	\$3,199.25
4	\$38,775	\$19.63	\$3,231.25
5	\$39,163	\$19.82	\$3,263.59
6	\$39,555	\$20.02	\$3,296.25
7	\$39,951	\$20.22	\$3,329.25
8	\$40,351	\$20.43	\$3,362.59
9	\$40,755	\$20.63	\$3,396.25
10	\$41,163	\$20.84	\$3,430.25
11	\$41,575	\$21.04	\$3,464.59
12	\$41,991	\$21.26	\$3,499.25
13	\$42,411	\$21.47	\$3,534.25
14	\$42,835	\$21.68	\$3,569.59
15	\$43,263	\$21.90	\$3,605.25
16	\$43,696	\$22.12	\$3,641.34
17	\$44,133	\$22.34	\$3,677.75
18	\$44,574	\$22.56	\$3,714.50
19	\$45,020	\$22.79	\$3,751.67
20	\$45,470	\$23.02	\$3,789.17
21	\$45,925	\$23.25	\$3,827.09
22	\$46,384	\$23.48	\$3,865.34
23	\$46,848	\$23.71	\$3,904.00
24	\$47,316	\$23.95	\$3,943.00
25	\$47,789	\$24.19	\$3,982.42
26	\$48,267	\$24.43	\$4,022.25
27	\$48,750	\$24.68	\$4,062.50
28	\$49,238	\$24.92	\$4,103.17
29	\$49,730	\$25.17	\$4,144.17
30	\$50,227	\$25.42	\$4,185.59
31	\$50,729	\$25.68	\$4,227.42
32	\$51,236	\$25.93	\$4,269.67
33	\$51,748	\$26.19	\$4,312.34
34	\$52,265	\$26.45	\$4,355.42
35	\$52,788	\$26.72	\$4,399.00
36	\$53,316	\$26.99	\$4,443.00
37	\$53,849	\$27.26	\$4,487.42
38	\$54,387	\$27.53	\$4,532.25
39	\$54,931	\$27.80	\$4,577.59
40	\$55,480	\$28.08	\$4,623.34
41	\$56,035	\$28.36	\$4,669.59
42	\$56,595	\$28.65	\$4,716.25
43	\$57,161	\$28.93	\$4,763.42
44	\$57,733	\$29.22	\$4,811.09
45	\$58,310	\$29.51	\$4,859.17
46	\$58,893	\$29.81	\$4,907.75

Positions on 17.1**Analyst**

Technical Support Facilitator 9805
Foreman-Central Warehouse 0910
Foreman-Vehicle Services 10069
IST-Senior Technician, Help Desk/Trainer/STS 1589

Senior Technician

Construction Contracts Administrator 10221
Risk Management 0367

Specialist

Certification 9876
Employee Relations 0985
Maintenance Materials 9117
Maintenance Planning 0292
Payroll Accounting 2346
Pre-Employment Services 10275
Retirement 10218
Service 1021
Student Assignment 10075
Student Assignment TTI 2800

Supervisor

Purchasing 10065
Purchasing Agent 2100
School Nutrition 0345

47	\$59,482	\$30.11	\$4,956.84	
48	\$60,077	\$30.41	\$5,006.42	
49	\$60,678	\$30.71	\$5,056.50	

Salary Grade - 17.311 months - 8 hours

Step	Annual	Hourly Rate	Positions on 17.3
1	\$34,498	\$19.96413	
2	\$34,843	\$20.16378	
3	\$35,191	\$20.36517	
4	\$35,543	\$20.56887	
5	\$35,898	\$20.77431	
6	\$36,257	\$20.98207	
7	\$36,620	\$21.19213	
8	\$36,986	\$21.40394	
9	\$37,356	\$21.61806	
10	\$37,730	\$21.83450	
11	\$38,107	\$22.05267	
12	\$38,488	\$22.27315	
13	\$38,873	\$22.49595	
14	\$39,262	\$22.72107	
15	\$39,655	\$22.94850	
16	\$40,052	\$23.17825	
17	\$40,453	\$23.41031	
18	\$40,858	\$23.64468	
19	\$41,267	\$23.88137	
20	\$41,680	\$24.12038	
21	\$42,097	\$24.36169	
22	\$42,518	\$24.60533	
23	\$42,943	\$24.85128	
24	\$43,372	\$25.09954	
25	\$43,806	\$25.35070	
26	\$44,244	\$25.60417	
27	\$44,686	\$25.85996	
28	\$45,133	\$26.11864	
29	\$45,584	\$26.37963	
30	\$46,040	\$26.64352	
31	\$46,500	\$26.90973	
32	\$46,965	\$27.17882	
33	\$47,435	\$27.45082	
34	\$47,909	\$27.72512	
35	\$48,388	\$28.00232	
36	\$48,872	\$28.28241	
37	\$49,361	\$28.56540	
38	\$49,855	\$28.85128	
39	\$50,354	\$29.14005	
40	\$50,858	\$29.43172	
41	\$51,367	\$29.72628	
42	\$51,881	\$30.02373	
43	\$52,400	\$30.32408	
44	\$52,924	\$30.62732	

45	\$53,453	\$30.93345	
46	\$53,988	\$31.24306	
47	\$54,528	\$31.55556	
48	\$55,073	\$31.87095	
49	\$55,624	\$32.18982	

Salary Grade - 17.4

10 months - 8 hours

Step	Annual	Hourly Rate
1	\$30,000	\$19.13266
2	\$30,300	\$19.32398
3	\$30,603	\$19.51722
4	\$30,909	\$19.71238
5	\$31,218	\$19.90944
6	\$31,530	\$20.10842
7	\$31,845	\$20.30932
8	\$32,163	\$20.51212
9	\$32,485	\$20.71748
10	\$32,810	\$20.92475
11	\$33,138	\$21.13393
12	\$33,469	\$21.34503
13	\$33,804	\$21.55868
14	\$34,142	\$21.77424
15	\$34,483	\$21.99171
16	\$34,828	\$22.21174
17	\$35,176	\$22.43368
18	\$35,528	\$22.65817
19	\$35,883	\$22.88457
20	\$36,242	\$23.11353
21	\$36,604	\$23.34439
22	\$36,970	\$23.57781
23	\$37,340	\$23.81378
24	\$37,713	\$24.05166
25	\$38,090	\$24.29210
26	\$38,471	\$24.53508
27	\$38,856	\$24.78062
28	\$39,245	\$25.02870
29	\$39,637	\$25.27870
30	\$40,033	\$25.53125
31	\$40,433	\$25.78636
32	\$40,837	\$26.04401
33	\$41,245	\$26.30421
34	\$41,657	\$26.56697
35	\$42,074	\$26.83291
36	\$42,495	\$27.10141
37	\$42,920	\$27.37245
38	\$43,349	\$27.64605
39	\$43,782	\$27.92220
40	\$44,220	\$28.20154
41	\$44,662	\$28.48342
42	\$45,109	\$28.76850
43	\$45,560	\$29.05613
44	\$46,016	\$29.34694

Positions on 17.4

School Safety Guardian

45	\$46,476	\$29.64031	
46	\$46,941	\$29.93687	
47	\$47,410	\$30.23597	
48	\$47,884	\$30.53827	
49	\$48,363	\$30.84375	

Salary Grade - 18.1

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$42,431	\$21.48	\$3,535.92
2	\$42,855	\$21.69	\$3,571.25
3	\$43,284	\$21.91	\$3,607.00
4	\$43,717	\$22.13	\$3,643.09
5	\$44,154	\$22.35	\$3,679.50
6	\$44,596	\$22.57	\$3,716.34
7	\$45,042	\$22.80	\$3,753.50
8	\$45,492	\$23.03	\$3,791.00
9	\$45,947	\$23.26	\$3,828.92
10	\$46,406	\$23.49	\$3,867.17
11	\$46,870	\$23.72	\$3,905.84
12	\$47,339	\$23.96	\$3,944.92
13	\$47,812	\$24.20	\$3,984.34
14	\$48,290	\$24.44	\$4,024.17
15	\$48,773	\$24.69	\$4,064.42
16	\$49,261	\$24.93	\$4,105.09
17	\$49,754	\$25.18	\$4,146.17
18	\$50,252	\$25.44	\$4,187.67
19	\$50,755	\$25.69	\$4,229.59
20	\$51,263	\$25.95	\$4,271.92
21	\$51,776	\$26.21	\$4,314.67
22	\$52,294	\$26.47	\$4,357.84
23	\$52,817	\$26.73	\$4,401.42
24	\$53,345	\$27.00	\$4,445.42
25	\$53,878	\$27.27	\$4,489.84
26	\$54,417	\$27.54	\$4,534.75
27	\$54,961	\$27.82	\$4,580.09
28	\$55,511	\$28.10	\$4,625.92
29	\$56,066	\$28.38	\$4,672.17
30	\$56,627	\$28.66	\$4,718.92
31	\$57,193	\$28.95	\$4,766.09
32	\$57,765	\$29.24	\$4,813.75
33	\$58,343	\$29.53	\$4,861.92
34	\$58,926	\$29.83	\$4,910.50
35	\$59,515	\$30.12	\$4,959.59
36	\$60,110	\$30.43	\$5,009.17
37	\$60,711	\$30.73	\$5,059.25
38	\$61,318	\$31.04	\$5,109.84
39	\$61,931	\$31.35	\$5,160.92
40	\$62,550	\$31.66	\$5,212.50
41	\$63,176	\$31.98	\$5,264.67
42	\$63,808	\$32.30	\$5,317.34
43	\$64,446	\$32.62	\$5,370.50
44	\$65,090	\$32.95	\$5,424.17

Positions on 18.1**Analyst**

Accounting 2200
 Benefits & Risk Management 9957
 Budget 9809
 Charter Office 10263
 Database Administrator 10255
 Equity & Compliance 10017
 Grants & e-Rate 1323
 Internal Auditor School Board 0368
 IT Programmer 0474
 IT, Web Services 1925
 Multi-Media Production 0183
 Negotiations 9934
 Personnel 9100
 Professional Standards 2003
 Preventive Health Promotion/Evaluation 3327
 Public Relations & Recognitions 10173
 Retirement 9116
 School Nutrition 10029
 Staffing 10014

Building Inspector 0192

Executive Assistant

School Board 0135
 Superintendent 0138
 Executive Secretary-Superintendent 10162
 Family Involvement Liaison 10184
 Inspector-Fire & Safety 9938
 IST-Electronic Records Analyst/Trainer 0900
 IST-FTE Analyst/Trainer 10260
 IST-Supervisor, Help Desk/Training 1590
 Legal Assistant/Paralegal 1137

Manager

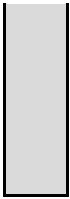
Area 1308
 Custodial Area 1262
 Grounds 0234
 Migrant Recruitment & Out of School Youth 10287
 Vehicle Services 0487

Specialist

- IT, Testing Data 9873
 Safety 1031
 Training 7703

Supervisor

Architectural Services 1014
 Employee Benefits 10021

45	\$65,741	\$33.27	\$5,478.42		Instructional Television (ITV) 10257
46	\$66,398	\$33.61	\$5,533.17		Online Training STS 10256
47	\$67,062	\$33.94	\$5,588.50		Operations 0222
48	\$67,733	\$34.28	\$5,644.42		Property Accounting 9808
49	\$68,410	\$34.63	\$5,700.84		

Salary Grade - 18.2

10 months - 8 hours

Step	Annual	Hourly Rate
1	\$35,359	\$22.55039
2	\$35,713	\$22.77615
3	\$36,070	\$23.00383
4	\$36,431	\$23.23406
5	\$36,795	\$23.46620
6	\$37,163	\$23.70090
7	\$37,535	\$23.93814
8	\$37,910	\$24.17730
9	\$38,289	\$24.41901
10	\$38,672	\$24.66327
11	\$39,059	\$24.91008
12	\$39,450	\$25.15944
13	\$39,845	\$25.41136
14	\$40,243	\$25.66518
15	\$40,645	\$25.92156
16	\$41,051	\$26.18049
17	\$41,462	\$26.44261
18	\$41,877	\$26.70728
19	\$42,296	\$26.97449
20	\$42,719	\$27.24427
21	\$43,146	\$27.51659
22	\$43,577	\$27.79146
23	\$44,013	\$28.06952
24	\$44,453	\$28.35013
25	\$44,898	\$28.63393
26	\$45,347	\$28.92029
27	\$45,800	\$29.20919
28	\$46,258	\$29.50128
29	\$46,721	\$29.79656
30	\$47,188	\$30.09439
31	\$47,660	\$30.39541
32	\$48,137	\$30.69962
33	\$48,618	\$31.00638
34	\$49,104	\$31.31633
35	\$49,595	\$31.62947
36	\$50,091	\$31.94580
37	\$50,592	\$32.26531
38	\$51,098	\$32.58802
39	\$51,609	\$32.91391
40	\$52,125	\$33.24299
41	\$52,646	\$33.57526
42	\$53,172	\$33.91072
43	\$53,704	\$34.25000
44	\$54,241	\$34.59248

Positions on 18.2

Registered Nurse-Prevention Ed Technician 10049

45	\$54,783	\$34.93814
46	\$55,331	\$35.28763
47	\$55,884	\$35.64031
48	\$56,443	\$35.99682
49	\$57,007	\$36.35651



Salary Grade - 18.311 months - 8 hours

Step	Annual	Hourly Rate
1	\$38,895	\$22.50869
2	\$39,284	\$22.73380
3	\$39,677	\$22.96123
4	\$40,074	\$23.19098
5	\$40,475	\$23.42304
6	\$40,880	\$23.65741
7	\$41,289	\$23.89410
8	\$41,702	\$24.13311
9	\$42,119	\$24.37443
10	\$42,540	\$24.61806
11	\$42,965	\$24.86401
12	\$43,395	\$25.11285
13	\$43,829	\$25.36401
14	\$44,267	\$25.61748
15	\$44,710	\$25.87385
16	\$45,157	\$26.13253
17	\$45,609	\$26.39410
18	\$46,065	\$26.65799
19	\$46,526	\$26.92477
20	\$46,991	\$27.19387
21	\$47,461	\$27.46586
22	\$47,936	\$27.74075
23	\$48,415	\$28.01794
24	\$48,899	\$28.29804
25	\$49,388	\$28.58102
26	\$49,882	\$28.86690
27	\$50,381	\$29.15568
28	\$50,885	\$29.44734
29	\$51,394	\$29.74190
30	\$51,908	\$30.03936
31	\$52,427	\$30.33970
32	\$52,951	\$30.64294
33	\$53,481	\$30.94966
34	\$54,016	\$31.25926
35	\$54,556	\$31.57176
36	\$55,102	\$31.88774
37	\$55,653	\$32.20660
38	\$56,210	\$32.52894
39	\$56,772	\$32.85417
40	\$57,340	\$33.18288
41	\$57,913	\$33.51447
42	\$58,492	\$33.84954
43	\$59,077	\$34.18808
44	\$59,668	\$34.53010

Positions on 18.3

45	\$60,265	\$34.87558	
46	\$60,868	\$35.22454	
47	\$61,477	\$35.57697	
48	\$62,092	\$35.93288	
49	\$62,713	\$36.29225	

Salary Grade - 19.1

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$48,795	\$24.70	\$4,066.25
2	\$49,283	\$24.95	\$4,106.92
3	\$49,776	\$25.20	\$4,148.00
4	\$50,274	\$25.45	\$4,189.50
5	\$50,777	\$25.70	\$4,231.42
6	\$51,285	\$25.96	\$4,273.75
7	\$51,798	\$26.22	\$4,316.50
8	\$52,316	\$26.48	\$4,359.67
9	\$52,839	\$26.75	\$4,403.25
10	\$53,367	\$27.01	\$4,447.25
11	\$53,901	\$27.28	\$4,491.75
12	\$54,440	\$27.56	\$4,536.67
13	\$54,984	\$27.83	\$4,582.00
14	\$55,534	\$28.11	\$4,627.84
15	\$56,089	\$28.39	\$4,674.09
16	\$56,650	\$28.67	\$4,720.84
17	\$57,217	\$28.96	\$4,768.09
18	\$57,789	\$29.25	\$4,815.75
19	\$58,367	\$29.54	\$4,863.92
20	\$58,951	\$29.84	\$4,912.59
21	\$59,541	\$30.14	\$4,961.75
22	\$60,136	\$30.44	\$5,011.34
23	\$60,737	\$30.74	\$5,061.42
24	\$61,344	\$31.05	\$5,112.00
25	\$61,957	\$31.36	\$5,163.09
26	\$62,577	\$31.67	\$5,214.75
27	\$63,203	\$31.99	\$5,266.92
28	\$63,835	\$32.31	\$5,319.59
29	\$64,473	\$32.63	\$5,372.75
30	\$65,118	\$32.96	\$5,426.50
31	\$65,769	\$33.29	\$5,480.75
32	\$66,427	\$33.62	\$5,535.59
33	\$67,091	\$33.96	\$5,590.92
34	\$67,762	\$34.30	\$5,646.84
35	\$68,440	\$34.64	\$5,703.34
36	\$69,124	\$34.99	\$5,760.34
37	\$69,815	\$35.34	\$5,817.92
38	\$70,513	\$35.69	\$5,876.09
39	\$71,218	\$36.05	\$5,934.84
40	\$71,930	\$36.41	\$5,994.17
41	\$72,649	\$36.77	\$6,054.09
42	\$73,375	\$37.14	\$6,114.59
43	\$74,109	\$37.51	\$6,175.75
44	\$74,850	\$37.88	\$6,237.50
45	\$75,599	\$38.26	\$6,299.92
46	\$76,355	\$38.65	\$6,362.92

Positions on 19.1

21st Century Program Coordinator 10171

Coordinator

Budget 9771

Web Services 1926

Financial Aid 10125

Homeless 10285

Mindful Schools - AWARE 10298

MSAP Professional Development 10294

Program Title 1 0473

Program Evaluation- Title I 10070

Project 2717

Program, Math & Science Partnership Grant 10214

Program, Promoting Science English Language Learners 10262

RTTT Performing Arts Assessment 10061

Safety 10033

Sr Internal Auditor-School Board 9556

Senior Network Project 1209

IST Local Area Network Coordinator 10254

Manager

Farmworker Program 9804

Maintenance Services 10165

Printing Services 0591

Purchasing Services 1283

Substance Abuse & Violence Prevention 2312

Wellness 2315

Senior Analyst

Accountant 5007

Controller 9810

Creative Communications 10174

IT-Computer Support 1000

IT-Programmer 0542

Media Production 2213

Media Relations 2004

Public Records 10231

Supervisor

Facilities Office and Budget 0335

Safe Schools 9937

Vehicle Services 9904

47	\$77,119	\$39.03	\$6,426.59	
48	\$77,890	\$39.42	\$6,490.84	
49	\$78,669	\$39.82	\$6,555.75	

Salary Grade - 19.2

10 months - 8 hours

Step	Annual	Hourly Rate
1	\$40,663	\$25.93304
2	\$41,070	\$26.19261
3	\$41,481	\$26.45472
4	\$41,896	\$26.71939
5	\$42,315	\$26.98661
6	\$42,738	\$27.25638
7	\$43,165	\$27.52870
8	\$43,597	\$27.80421
9	\$44,033	\$28.08228
10	\$44,473	\$28.36289
11	\$44,918	\$28.64669
12	\$45,367	\$28.93304
13	\$45,821	\$29.22258
14	\$46,279	\$29.51467
15	\$46,742	\$29.80995
16	\$47,209	\$30.10779
17	\$47,681	\$30.40881
18	\$48,158	\$30.71302
19	\$48,640	\$31.02041
20	\$49,126	\$31.33036
21	\$49,617	\$31.64350
22	\$50,113	\$31.95983
23	\$50,614	\$32.27934
23	\$51,120	\$32.60205
25	\$51,631	\$32.92794
26	\$52,147	\$33.25702
27	\$52,668	\$33.58929
28	\$53,195	\$33.92539
29	\$53,727	\$34.26467
30	\$54,264	\$34.60715
31	\$54,807	\$34.95345
32	\$55,355	\$35.30294
33	\$55,909	\$35.65625
34	\$56,468	\$36.01276
35	\$57,033	\$36.37309
36	\$57,603	\$36.73661
37	\$58,179	\$37.10396
38	\$58,761	\$37.47513
39	\$59,349	\$37.85013
40	\$59,942	\$38.22832
41	\$60,541	\$38.61034
42	\$61,146	\$38.99618
43	\$61,757	\$39.38585
44	\$62,375	\$39.77998

Positions on 19.2

45	\$62,999	\$40.17794
46	\$63,629	\$40.57972
47	\$64,265	\$40.98534
48	\$64,908	\$41.39541
49	\$65,557	\$41.80932

Salary Grade - 19.311 months - 8 hours

Step	Annual	Hourly Rate
1	\$44,729	\$25.88484
2	\$45,176	\$26.14352
3	\$45,628	\$26.40510
4	\$46,084	\$26.66899
5	\$46,545	\$26.93577
6	\$47,010	\$27.20487
7	\$47,480	\$27.47686
8	\$47,955	\$27.75174
9	\$48,435	\$28.02952
10	\$48,919	\$28.30961
11	\$49,408	\$28.59260
12	\$49,902	\$28.87848
13	\$50,401	\$29.16725
14	\$50,905	\$29.45892
15	\$51,414	\$29.75348
16	\$51,928	\$30.05093
17	\$52,447	\$30.35128
18	\$52,971	\$30.65452
19	\$53,501	\$30.96123
20	\$54,036	\$31.27084
21	\$54,576	\$31.58334
22	\$55,122	\$31.89931
23	\$55,673	\$32.21818
24	\$56,230	\$32.54051
25	\$56,792	\$32.86575
26	\$57,360	\$33.19445
27	\$57,934	\$33.52663
28	\$58,513	\$33.86169
29	\$59,098	\$34.20024
30	\$59,689	\$34.54225
31	\$60,286	\$34.88774
32	\$60,889	\$35.23669
33	\$61,498	\$35.58913
34	\$62,113	\$35.94503
35	\$62,734	\$36.30440
36	\$63,361	\$36.66725
37	\$63,995	\$37.03415
38	\$64,635	\$37.40452
39	\$65,281	\$37.77836
40	\$65,934	\$38.15625
41	\$66,593	\$38.53762
42	\$67,259	\$38.92304
43	\$67,932	\$39.31250
44	\$68,611	\$39.70544

Positions on 19.3

45	\$69,297	\$40.10244
46	\$69,990	\$40.50348
47	\$70,690	\$40.90857
48	\$71,397	\$41.31771
49	\$72,111	\$41.73091



Salary Grade - 20.1 Curriculum Specialists

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$71,981	\$36.43	\$5,998.42
2	\$72,701	\$36.80	\$6,058.42
3	\$73,428	\$37.16	\$6,119.00
4	\$74,162	\$37.54	\$6,180.17
5	\$74,904	\$37.91	\$6,242.00
6	\$75,653	\$38.29	\$6,304.42
7	\$76,410	\$38.67	\$6,367.50
8	\$77,174	\$39.06	\$6,431.17
9	\$77,946	\$39.45	\$6,495.50
10	\$78,725	\$39.85	\$6,560.42
11	\$79,512	\$40.24	\$6,626.00
12	\$80,307	\$40.65	\$6,692.25
13	\$81,110	\$41.05	\$6,759.17
14	\$81,921	\$41.46	\$6,826.75
15	\$82,740	\$41.88	\$6,895.00
16	\$83,567	\$42.30	\$6,963.92
17	\$84,403	\$42.72	\$7,033.59
18	\$85,247	\$43.15	\$7,103.92
19	\$86,099	\$43.58	\$7,174.92
20	\$86,960	\$44.01	\$7,246.67
21	\$87,830	\$44.45	\$7,319.17

Positions on 20.1 Curriculum Specialists**Curriculum Specialists**

Accelerated Programs 10215
Science 10141
Social Science 10305
Mathematics 10142
Psychometrician 10225
Physical & Health Education 10143
Literacy 10144
Testing, CTE Grant 10216
World Languages 10145
IST - Senior Manager, Web Applications 10252
Sr. Coordinator Student Learning Evaluation 10227

Salary Grade - 20.1

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$56,115	\$28.40	\$4,676.25
2	\$56,676	\$28.69	\$4,723.00
3	\$57,243	\$28.97	\$4,770.25
4	\$57,815	\$29.26	\$4,817.92
5	\$58,393	\$29.56	\$4,866.09
6	\$58,977	\$29.85	\$4,914.75
7	\$59,567	\$30.15	\$4,963.92
8	\$60,163	\$30.45	\$5,013.59
9	\$60,765	\$30.76	\$5,063.75
10	\$61,373	\$31.06	\$5,114.42
11	\$61,987	\$31.37	\$5,165.59
12	\$62,607	\$31.69	\$5,217.25
13	\$63,233	\$32.01	\$5,269.42
14	\$63,865	\$32.33	\$5,322.09
15	\$64,504	\$32.65	\$5,375.34
16	\$65,149	\$32.98	\$5,429.09
17	\$65,800	\$33.30	\$5,483.34
18	\$66,458	\$33.64	\$5,538.17
19	\$67,123	\$33.97	\$5,593.59
20	\$67,794	\$34.31	\$5,649.50
21	\$68,472	\$34.66	\$5,706.00
22	\$69,157	\$35.00	\$5,763.09
23	\$69,849	\$35.35	\$5,820.75
24	\$70,547	\$35.71	\$5,878.92
25	\$71,252	\$36.06	\$5,937.67
26	\$71,965	\$36.42	\$5,997.09
27	\$72,685	\$36.79	\$6,057.09
28	\$73,412	\$37.16	\$6,117.67
29	\$74,146	\$37.53	\$6,178.84
30	\$74,887	\$37.90	\$6,240.59
31	\$75,636	\$38.28	\$6,303.00
32	\$76,392	\$38.66	\$6,366.00
33	\$77,156	\$39.05	\$6,429.67
34	\$77,928	\$39.44	\$6,494.00
35	\$78,707	\$39.84	\$6,558.92
36	\$79,494	\$40.23	\$6,624.50
37	\$80,289	\$40.64	\$6,690.75
38	\$81,092	\$41.04	\$6,757.67
39	\$81,903	\$41.45	\$6,825.25
40	\$82,722	\$41.87	\$6,893.50
41	\$83,549	\$42.29	\$6,962.42
42	\$84,384	\$42.71	\$7,032.00
43	\$85,228	\$43.14	\$7,102.34
44	\$86,080	\$43.57	\$7,173.34
45	\$86,941	\$44.00	\$7,245.09
46	\$87,810	\$44.44	\$7,317.50
47	\$88,688	\$44.89	\$7,390.67
48	\$89,575	\$45.34	\$7,464.59
49	\$90,471	\$45.79	\$7,539.25

Positions on 20.1

Coordinator - Project Leader 1299
 Enterprise System Support Specialist 0479
 IST - Database Administrator/Developer 8884
 IST - Lead Software Developer 10057
 Senior Analyst - IT - Business 1432
 Senior Analyst - IT - ERP Systems 10264
 Senior Analyst - IT - Systems 0588
 Senior Analyst - IT - Wide Area Network Eng. 1921
Senior Coordinator
 K-8 School Counseling Services 10280
 6-12 School Counseling Services 10281
 Academic Competitions 2387
 Architectural Design 5011
 Assessment 1594
 Athletics 10269
 Compensation 9933
 Construction Services 1301
 Curriculum & Pedagogy MSAP Grant 10295
 Demographics & Statistical Planning 9880
 Evaluation & Research 10161
 Facilities Planning 10154
 Federal & Finance Programs 10223
 Learning Interventions (12 month) 9994
 Learning Interventions, HRS (12 month) 10204
 Maintenance Services 10155
 Media Relations 10228
 Media and Instructional Materials Services 1302
 Migrant Education Program 10288
 Mindful Schools Program 10211
 Music 10016
 Operations 9935
 Operations & Evaluation - MSAP Grant 10182
 Parent Involvement 10283
 PBIS (Positive Behavior and Intervention Support) 10274
 Practical Nursing Education 2310
 Preschool Programs - Head Start 9951
 Preschool Programs - School Readiness 9952
 Professional Development Training 9101
 Public Relations 10230
 Recruiting 9860
 School Nutrition 10248
 Specialized Services 1300
 Strategic Partnerships 10207
 Student Success - Early Warning System 10237
 Support & Evaluation 9979
 Support Services 10222
 Teacher Certification/Substitute Teachers 9121
 Teacher Training Programs 0576
 Teenage Parent Programs/Child Care Services 9984

Testing & Data Analysis 1593
Title 1 Basic 10284
Title 1 Special Programs 10304
Visual Arts 0246
WAN 10251

Senior Manager

Auxiliary Accounting 0580
ESE - Area 0560
FDLRS 0247
Financial Accounting 1307
Hospital Homebound and Virtual Education Programs 10306
Induction Program Leader 10277
Instructional Technology Program Implementation 10267
Medicaid 10289
Prevention, Health & Wellness 0237
Psychological Services 0238
Social Work Services 9959
Staffing 10015
Warehousing & Distribution 0615

Salary Grade - 20.2

10 months - 8 hours

Step	Annual	Hourly Rate
1	\$46,691	\$29.77743
2	\$47,158	\$30.07526
3	\$47,630	\$30.37628
4	\$48,106	\$30.67985
5	\$48,587	\$30.98661
6	\$49,073	\$31.29656
7	\$49,564	\$31.60970
8	\$50,060	\$31.92603
9	\$50,561	\$32.24554
10	\$51,067	\$32.56824
11	\$51,578	\$32.89414
12	\$52,094	\$33.22322
13	\$52,615	\$33.55549
14	\$53,141	\$33.89095
15	\$53,672	\$34.22960
16	\$54,209	\$34.57207
17	\$54,751	\$34.91773
18	\$55,299	\$35.26722
19	\$55,852	\$35.61990
20	\$56,411	\$35.97641
21	\$56,975	\$36.33610
22	\$57,545	\$36.69962
23	\$58,120	\$37.06633
24	\$58,701	\$37.43687
25	\$59,288	\$37.81123
26	\$59,881	\$38.18942
27	\$60,480	\$38.57143
28	\$61,085	\$38.95728
29	\$61,696	\$39.34694
30	\$62,313	\$39.74044
31	\$62,936	\$40.13776
32	\$63,565	\$40.53891
33	\$64,201	\$40.94452
34	\$64,843	\$41.35396
35	\$65,491	\$41.76722
36	\$66,146	\$42.18495
37	\$66,807	\$42.60651
38	\$67,475	\$43.03253
39	\$68,150	\$43.46302
40	\$68,832	\$43.89796
41	\$69,520	\$44.33674
42	\$70,215	\$44.77998
43	\$70,917	\$45.22768
44	\$71,626	\$45.67985

Positions on 20.2

Senior Coordinator, Learning Intervention, HRS 10023

Senior Coordinator, Learning Intervention 9924

45	\$72,342	\$46.13648	
46	\$73,065	\$46.59758	
47	\$73,796	\$47.06378	
48	\$74,534	\$47.53444	
49	\$75,279	\$48.00957	

Salary Grade - 20.311 months - 8 hours

Step	Annual	Hourly Rate
1	\$51,438	\$29.76737
2	\$51,952	\$30.06482
3	\$52,472	\$30.36575
4	\$52,997	\$30.66957
5	\$53,527	\$30.97628
6	\$54,062	\$31.28588
7	\$54,603	\$31.59896
8	\$55,149	\$31.91494
9	\$55,700	\$32.23380
10	\$56,257	\$32.55614
11	\$56,820	\$32.88195
12	\$57,388	\$33.21065
13	\$57,962	\$33.54283
14	\$58,542	\$33.87848
15	\$59,127	\$34.21702
16	\$59,718	\$34.55903
17	\$60,315	\$34.90452
18	\$60,918	\$35.25348
19	\$61,527	\$35.60591
20	\$62,142	\$35.96181
21	\$62,763	\$36.32119
22	\$63,391	\$36.68461
23	\$64,025	\$37.05151
24	\$64,665	\$37.42188
25	\$65,312	\$37.79630
26	\$65,965	\$38.17419
27	\$66,625	\$38.55614
28	\$67,291	\$38.94156
29	\$67,964	\$39.33102
30	\$68,644	\$39.72454
31	\$69,330	\$40.12153
32	\$70,023	\$40.52257
33	\$70,723	\$40.92767
34	\$71,430	\$41.33681
35	\$72,144	\$41.75000
36	\$72,865	\$42.16725
37	\$73,594	\$42.58913
38	\$74,330	\$43.01505
39	\$75,073	\$43.44503
40	\$75,824	\$43.87963
41	\$76,582	\$44.31829
42	\$77,348	\$44.76158
43	\$78,121	\$45.20892
44	\$78,902	\$45.66088

Positions on 20.3

45	\$79,691	\$46.11748
46	\$80,488	\$46.57871
47	\$81,293	\$47.04457
48	\$82,106	\$47.51505
49	\$82,927	\$47.99017



Salary Grade - 21.1

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$63,291	\$32.03	\$5,274.25
2	\$63,924	\$32.36	\$5,327.00
3	\$64,563	\$32.68	\$5,380.25
4	\$65,209	\$33.01	\$5,434.09
5	\$65,861	\$33.34	\$5,488.42
6	\$66,520	\$33.67	\$5,543.34
7	\$67,185	\$34.01	\$5,598.75
8	\$67,857	\$34.35	\$5,654.75
9	\$68,536	\$34.69	\$5,711.34
10	\$69,221	\$35.04	\$5,768.42
11	\$69,913	\$35.39	\$5,826.09
12	\$70,612	\$35.74	\$5,884.34
13	\$71,318	\$36.10	\$5,943.17
14	\$72,031	\$36.46	\$6,002.59
15	\$72,751	\$36.82	\$6,062.59
16	\$73,479	\$37.19	\$6,123.25
17	\$74,214	\$37.56	\$6,184.50
18	\$74,956	\$37.94	\$6,246.34
19	\$75,706	\$38.32	\$6,308.84
20	\$76,463	\$38.70	\$6,371.92
21	\$77,228	\$39.09	\$6,435.67
22	\$78,000	\$39.48	\$6,500.00
23	\$78,780	\$39.87	\$6,565.00
24	\$79,568	\$40.27	\$6,630.67
25	\$80,364	\$40.68	\$6,697.00
26	\$81,168	\$41.08	\$6,764.00
27	\$81,980	\$41.49	\$6,831.67
28	\$82,800	\$41.91	\$6,900.00
29	\$83,628	\$42.33	\$6,969.00
30	\$84,464	\$42.75	\$7,038.67
31	\$85,309	\$43.18	\$7,109.09
32	\$86,162	\$43.61	\$7,180.17
33	\$87,024	\$44.05	\$7,252.00
34	\$87,894	\$44.49	\$7,324.50
35	\$88,773	\$44.93	\$7,397.75
36	\$89,661	\$45.38	\$7,471.75
37	\$90,558	\$45.83	\$7,546.50
38	\$91,464	\$46.29	\$7,622.00
39	\$92,379	\$46.76	\$7,698.25
40	\$93,303	\$47.22	\$7,775.25
41	\$94,236	\$47.70	\$7,853.00
42	\$95,178	\$48.17	\$7,931.50
43	\$96,130	\$48.65	\$8,010.84
44	\$97,091	\$49.14	\$8,090.92

Positions on 21.1

IST - Senior Manager, Database Administrator
IST - Senior Manager, EERS 8765
IST - Senior Manager, Software Development 9479
Senior Coordinator, Systems Network 2335
Senior Manager, LAN/WAN 10253
Senior Manager, School Technology Services 1200

45	\$98,062	\$49.63	\$8,171.84
46	\$99,043	\$50.13	\$8,253.59
47	\$100,033	\$50.63	\$8,336.09
48	\$101,033	\$51.14	\$8,419.42
49	\$102,043	\$51.65	\$8,503.59



Salary Grade - 21.1 Admin

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$85,428	\$43.24	\$7,119.00
2	\$86,282	\$43.67	\$7,190.17
3	\$87,145	\$44.11	\$7,262.09
4	\$88,016	\$44.55	\$7,334.67
5	\$88,896	\$44.99	\$7,408.00
6	\$89,785	\$45.44	\$7,482.09
7	\$90,683	\$45.90	\$7,556.92
8	\$91,590	\$46.36	\$7,632.50
9	\$92,506	\$46.82	\$7,708.84
10	\$93,431	\$47.29	\$7,785.92
11	\$94,365	\$47.76	\$7,863.75
12	\$95,309	\$48.24	\$7,942.42
13	\$96,262	\$48.72	\$8,021.84
14	\$97,225	\$49.21	\$8,102.09
15	\$98,197	\$49.70	\$8,183.09
16	\$99,179	\$50.20	\$8,264.92
17	\$100,171	\$50.70	\$8,347.59
18	\$101,173	\$51.21	\$8,431.09
19	\$102,185	\$51.72	\$8,515.42
20	\$103,207	\$52.24	\$8,600.59
21	\$104,239	\$52.76	\$8,686.59
22	\$105,281	\$53.28	\$8,773.42
23	\$106,334	\$53.82	\$8,861.17
24	\$107,397	\$54.36	\$8,949.75
25	\$108,471	\$54.90	\$9,039.25
26	\$109,556	\$55.45	\$9,129.67
27	\$110,652	\$56.00	\$9,221.00
28	\$111,759	\$56.56	\$9,313.25
29	\$112,877	\$57.13	\$9,406.42
30	\$114,006	\$57.70	\$9,500.50

Positions on 21.1 Admin**Director**

Accounting 9009
Architectural Services & Code Compliance 5010
Budget 10202
Business Process Support 1431
Charter Schools 10137
Custodial Services 9871
Discipline 10140
District Safety Specialist
Employee Relations 2390
ESE 0279
ESOL 1165
Fine Arts 10169
Grants and Acquisitions 1100
Information Services 0593
Internal Audit, School Board 10073
Leadership Development 10187
Legislative Liaison Governmental Affairs & Policy 2380
Literacy 10219
Magnet Schools 10025
Measurement, Evaluation & Research 10271
Multiple Pathways and Special Projects 10266
Payroll 1941
Personnel 0272
Polk Education Foundation 2395
Polk Virtual School 0464
Preschool Programs 9949
Purchasing & Printing Services 0283
Recruitment & Educator Quality 10090
Risk Management 0282
Safety & Vehicle Services 10164
School Nutrition 0277
School Technology Services 10250
Software Development 10249
Student Learning Evaluation 10224
Student Services 0235
Title I 0594
Transportation Operations 0621

Salary Grade - 22.1 Admin

12 months - 8hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$104,658	\$52.97	\$8,721.50
2	\$105,705	\$53.50	\$8,808.75
3	\$106,762	\$54.03	\$8,896.84
4	\$107,830	\$54.57	\$8,985.84
5	\$108,908	\$55.12	\$9,075.67
6	\$109,997	\$55.67	\$9,166.42
7	\$111,097	\$56.23	\$9,258.09
8	\$112,208	\$56.79	\$9,350.67
9	\$113,330	\$57.36	\$9,444.17
10	\$114,463	\$57.93	\$9,538.59
11	\$115,608	\$58.51	\$9,634.00
12	\$116,764	\$59.10	\$9,730.34
13	\$117,932	\$59.69	\$9,827.67
14	\$119,111	\$60.28	\$9,925.92
15	\$120,302	\$60.89	\$10,025.17
16	\$121,505	\$61.50	\$10,125.42
17	\$122,720	\$62.11	\$10,226.67
18	\$123,947	\$62.73	\$10,328.92
19	\$125,186	\$63.36	\$10,432.17
20	\$126,438	\$63.99	\$10,536.50
21	\$127,702	\$64.63	\$10,641.84
22	\$128,979	\$65.28	\$10,748.25
23	\$130,269	\$65.93	\$10,855.75
24	\$131,572	\$66.59	\$10,964.34
25	\$132,888	\$67.26	\$11,074.00
26	\$134,217	\$67.93	\$11,184.75
27	\$135,559	\$68.61	\$11,296.59
28	\$136,915	\$69.29	\$11,409.59
29	\$138,284	\$69.99	\$11,523.67
30	\$139,667	\$70.69	\$11,638.92

Positions on 22.1

Executive Principal 9955

Senior Director

Assess, Account, & Evaluation 2391

Communication 10158

Equity & Diversity Management 9917

Facilities & Operations 10126

Federal Programs & Grant Management 10233

Florida School Retiree Benefits Consortium 10229

Human Resource Services 10195

K-12 Literacy 10160

K-12 Mathematics 10149

K-12 Science 10153

Office of Acceleration & Innovation 10235

Professional Development 10186

School Improvement 9973

Support Services 10127

Salary Grade - 23.1 Admin

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$117,633	\$59.54	\$9,802.75
2	\$118,809	\$60.13	\$9,900.75
3	\$119,997	\$60.73	\$9,999.75
4	\$121,197	\$61.34	\$10,099.75
5	\$122,409	\$61.95	\$10,200.75
6	\$123,633	\$62.57	\$10,302.75
7	\$124,869	\$63.20	\$10,405.75
8	\$126,118	\$63.83	\$10,509.84
9	\$127,379	\$64.47	\$10,614.92
10	\$128,653	\$65.11	\$10,721.09
11	\$129,940	\$65.76	\$10,828.34
12	\$131,239	\$66.42	\$10,936.59
13	\$132,551	\$67.09	\$11,045.92
14	\$133,877	\$67.76	\$11,156.42
15	\$135,216	\$68.43	\$11,268.00
16	\$136,568	\$69.12	\$11,380.67
17	\$137,934	\$69.81	\$11,494.50
18	\$139,313	\$70.51	\$11,609.42
19	\$140,706	\$71.21	\$11,725.50
20	\$142,113	\$71.92	\$11,842.75
21	\$143,534	\$72.64	\$11,961.17
22	\$144,969	\$73.37	\$12,080.75
23	\$146,419	\$74.10	\$12,201.59
24	\$147,883	\$74.84	\$12,323.59
25	\$149,362	\$75.59	\$12,446.84
26	\$150,856	\$76.35	\$12,571.34
27	\$152,365	\$77.11	\$12,697.09
28	\$153,889	\$77.88	\$12,824.09
29	\$155,428	\$78.66	\$12,952.34
30	\$156,982	\$79.45	\$13,081.84

Positions on 23.1

Asst Supt Career, Tech, Adult & Multiple Pathways Education 10201
Assistant Superintendent Facilities and Operations 10300
Assistant Superintendent Information Systems & Technology 0270
Assistant Superintendent Learning Support 9916
Assistant Superintendent - Regional 10131
Assistant Superintendent, Support Services 10307

Salary Grade - 24.1 Admin12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$124,835	\$63.18	\$10,402.92
2	\$126,083	\$63.81	\$10,506.92
3	\$127,344	\$64.45	\$10,612.00
4	\$128,617	\$65.09	\$10,718.09
5	\$129,903	\$65.75	\$10,825.25
6	\$131,202	\$66.40	\$10,933.50
7	\$132,514	\$67.07	\$11,042.84
8	\$133,839	\$67.74	\$11,153.25
9	\$135,177	\$68.41	\$11,264.75
10	\$136,529	\$69.10	\$11,377.42
11	\$137,894	\$69.79	\$11,491.17
12	\$139,273	\$70.49	\$11,606.09
13	\$140,666	\$71.19	\$11,722.17
14	\$142,073	\$71.90	\$11,839.42
15	\$143,494	\$72.62	\$11,957.84
16	\$144,929	\$73.35	\$12,077.42
17	\$146,378	\$74.08	\$12,198.17
18	\$147,842	\$74.82	\$12,320.17
19	\$149,320	\$75.57	\$12,443.34
20	\$150,813	\$76.33	\$12,567.75
21	\$152,321	\$77.09	\$12,693.42
22	\$153,844	\$77.86	\$12,820.34
23	\$155,382	\$78.64	\$12,948.50
24	\$156,936	\$79.43	\$13,078.00
25	\$158,505	\$80.22	\$13,208.75
26	\$160,090	\$81.02	\$13,340.84
27	\$161,691	\$81.83	\$13,474.25
28	\$163,308	\$82.65	\$13,609.00
29	\$164,941	\$83.48	\$13,745.09
30	\$166,590	\$84.31	\$13,882.50

Positions on 24.1 Admin**Associate Superintendent**

Chief Academic Officer 10206

Chief Financial Services 10157

Human Resource Services 10156

Teaching & Learning Svcs 10146

School Board Attorney 0190

Salary Grade - 25.1 Admin

12 months - 8 hours

Step	Annual	Hourly Rate	Monthly Rate
1	\$132,612	\$67.12	\$11,051.00
2	\$133,938	\$67.79	\$11,161.50
3	\$135,277	\$68.47	\$11,273.09
4	\$136,630	\$69.15	\$11,385.84
5	\$137,996	\$69.84	\$11,499.67
6	\$139,376	\$70.54	\$11,614.67
7	\$140,770	\$71.24	\$11,730.84
8	\$142,178	\$71.96	\$11,848.17
9	\$143,600	\$72.68	\$11,966.67
10	\$145,036	\$73.40	\$12,086.34
11	\$146,486	\$74.14	\$12,207.17
12	\$147,951	\$74.88	\$12,329.25
13	\$149,431	\$75.63	\$12,452.59
14	\$150,925	\$76.38	\$12,577.09
15	\$152,434	\$77.15	\$12,702.84
16	\$153,958	\$77.92	\$12,829.84
17	\$155,498	\$78.70	\$12,958.17
18	\$157,053	\$79.49	\$13,087.75
19	\$158,624	\$80.28	\$13,218.67
20	\$160,210	\$81.08	\$13,350.84
21	\$161,812	\$81.89	\$13,484.34
22	\$163,430	\$82.71	\$13,619.17
23	\$165,064	\$83.54	\$13,755.34
24	\$166,715	\$84.37	\$13,892.92
25	\$168,382	\$85.22	\$14,031.84
26	\$170,066	\$86.07	\$14,172.17
27	\$171,767	\$86.93	\$14,313.92
28	\$173,485	\$87.80	\$14,457.09
29	\$175,220	\$88.68	\$14,601.67
30	\$176,972	\$89.57	\$14,747.67

Positions on 25.1 Admin

Deputy Superintendent 10135